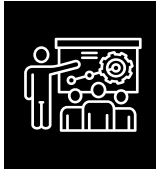


# IMPACT REPORT BY THE NUMBERS

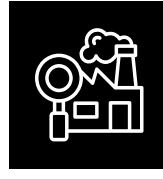
## 01 PEOPLE



Earned Fair Labor Association (FLA) Accreditation



**15,000+**  
hours of compliance training



**100%**  
audit rate of Tier 1 suppliers in 2024



**78%**  
reduction in non-compliance findings from 2022-2024

### TRAINING & EDUCATION



**105,520**  
Number of training hours



**50**  
Number of employees who graduated from educational degree programs



“I thank BELLA+CANVAS for giving me the opportunity to complete my primary education studies. I feel excited to have achieved another goal in my life. This has had a great impact on my family, as I am the first of my siblings to reach this milestone.”

**Junior Antonio Dávila Gaitán**  
Operator, GF Industries S.A.



### COMMUNITY ENGAGEMENT & PHILANTHROPY



**5,919**  
Annual Volunteer Hours



**\$500,000+**  
Total monetary and in-kind donations



Maintained WRAP Certification



**100%**  
of U.S. production facilities and sewing operations owned and contracted by us



**95%**  
of identified non-compliances resolved within 90 days

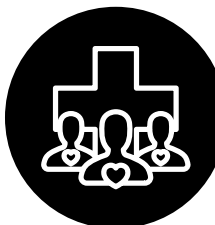


**4,500+**  
workers and management teams trained on Code of Conduct and worker rights

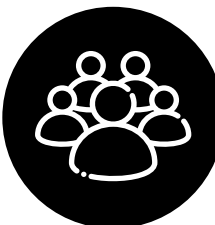
### HEALTH & WELLNESS



**100%**  
of our facilities in Central America have on-site health clinics



**5**  
Health Fairs for employees and their families in Central America



**5,036**  
Number of Health Fair participants in 2024

### EMPLOYEE ENGAGEMENT & INCLUSION



**59%**  
of senior leadership in the U.S. is female

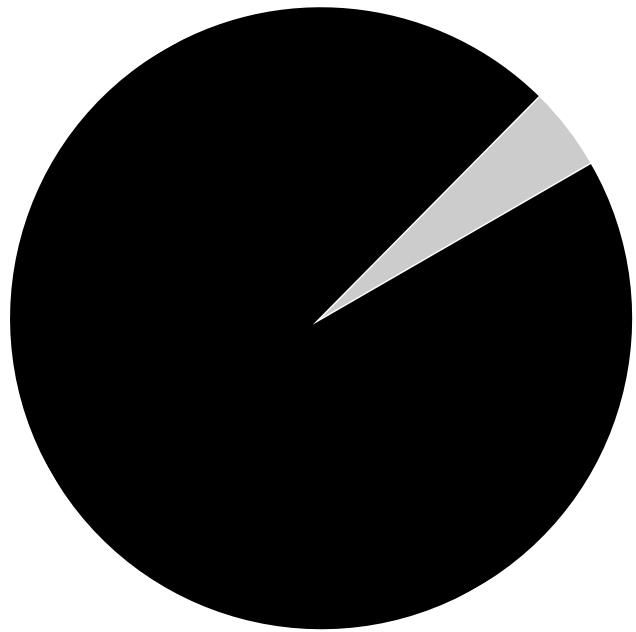


**48%**  
of employees globally are female



**3**  
Employee Resource Groups

## 02 PLANET

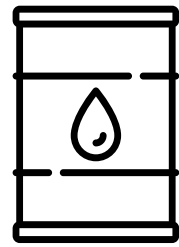


In 2024, we launched our first Scope 1-2 Greenhouse Gas Emissions inventory to measure the environmental impact of our global operations.



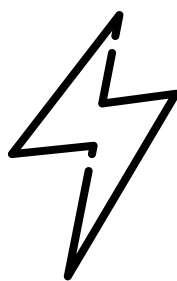
**4%**

of our global emissions came primarily from gasoline and diesel used for mobile and stationary sources



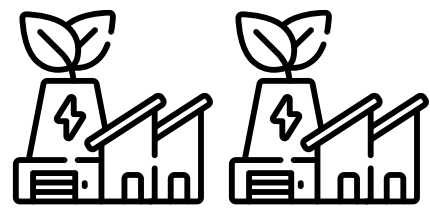
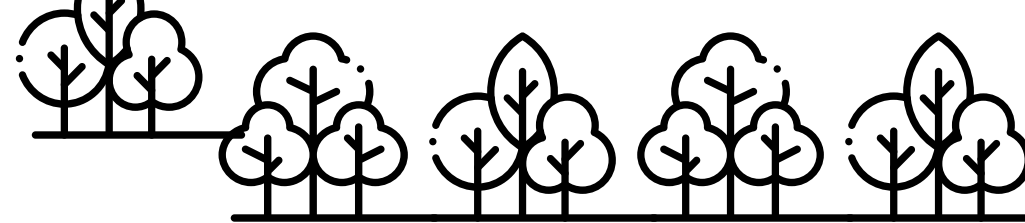
**96%**

of our global emissions came from electricity consumption



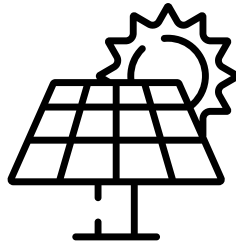
**12,000 trees**

planted to date to support reforestation in communities where we operate.



**2 facilities**

using renewable energy generated from solar projects



**Over 5,000 solar panels**

covering 190,000 square feet of our facilities' rooftops

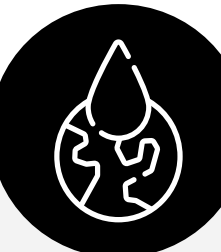
## 03 PRODUCT



Global Recycled Standard (GRS) Certification for EcoMax Tee



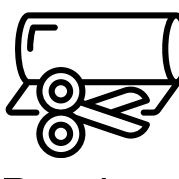
Made from **100% recycled materials**



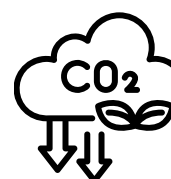
**No water** used in dyeing

### US VS. THEM

In a study examining the environmental impact of ten BELLA+CANVAS best-selling products across their entire lifecycle, we found that the ten styles assessed outperform conventional apparel alternatives. On average, the ten BELLA+CANVAS styles assessed:



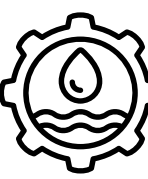
Produce **51% less** textile waste during production



Have a **27% lower** carbon footprint



Use **30% less** fossil fuel resources



Require **33% less** water use required, taking local water scarcity into account

**BELLA+CANVAS**